

**Systems Thinking Practitioners Level 7 Apprenticeships
Q & A Session 11am -12.30pm Friday 22nd July 2022
Planned programmes start date Wednesday 7th September 2022**



Thanks for your interest in this programme!

We are holding a no obligation Q & A session on **Friday 22nd July 2022** to run through the content and style of the programme.

You would be very welcome to attend – please click on the link below

The programme is scheduled to start on Wednesday **7th September 2022** with a formal online induction

A reminder of the content

Systems thinking practitioners are an essential and powerful catalyst in the organisation of the future. They make sense of complex situations and challenges and deliver sustainable and viable solutions. They are key to creating, supporting, and driving strategic solutions to the complex challenges facing organisations in all sectors.

Who is the programme aimed at?

Typical job roles might include:

- Transformation leads
- Strategic Planners
- Systems leads
- Current Systems Thinking Practitioners
- Operational leads
- Board members and CEO's

Employers can set their own entry criteria for learners and can take advantage of Apprenticeship Levy funding of £18,000 per participant for this Masters Level programme.

Who is delivering the programme?

SciO and Cherith Simmons have joined forces to deliver this content rich programme through live bveristruyal works shopes nationwide.

The programme will be delivered and managed by Cherith Simmons LLP working closely with the teaching and assessment resources of SCiO.

SciO is the UK professional body for Systems Thinking Practitioners and supports the development and dissemination of systems things practice. It is a not-for-profit organisation. Now you can access support for your professional qualification via the Government funded apprenticeship levy.

Highly experienced tutors

Tuition will be by world leading experts from the SciO community of Systems Practitioners, who will also provide expert assessments.

Cherith Simmons Learning and Development is a long established (since 1989) female-led and founded SME. We are a partnership with accreditation from all leading Leadership and Management accrediting bodies in the UK. We are regulated by Ofsted

Here's what they said about us recently:

“Cherith Simmons Learning & Development have a clear vision to prepare future senior managers to succeed in highly challenging and changing business environments. They have developed a curriculum that often goes beyond the requirements of the apprenticeship and allows apprentices to develop a greater understanding of leadership theories and practices. Consequently apprentices, who are often already experienced managers, develop new and valuable knowledge and skills.”

- At our most recent Ofsted inspection we were rated **‘Good’** against all 5 assessment criteria
- Currently **85%** of our apprentices achieve distinction at their End Point Assessment

How does it work?

The programme is funded almost exclusively via the Apprenticeship Levy fund – any employer with a payroll of over £3m automatically pays into the levy. Even if your payroll is below £3m, the government will pay 95% of the cost, leaving you or your employer to fund the remaining 5% (£900.00). Apprenticeships are for all levels of career experience and designed to upskill existing managers. Apprentices must fulfil specific criteria including holding GCSE O levels in English and Maths at grade 2 and above

What's in the programme?

This programme is about acquiring and developing the mindset, tools, and systems techniques to constructively challenge the status quo and create new solutions which organisational leaders will need to adopt to survive and thrive in a challenging world. The programme is delivered over 30 months combining highly interactive virtual workshops, progressive work-based assessments and improvement projects, individual tutoring, and mentoring.

It will be delivered by some of the world's leading experts in systems theory and practice. The programme runs on a six-week cycle with 3 days of workshops, either face to face, online or available as recordings.

There are three strands to the delivery:

1. Systems approaches – which are about how to understand, diagnose, design, or develop systems, whether work systems, social systems, or economic systems.
2. Intervention skills – which are needed to work effectively within an organisational context when you are using the systems approaches
3. Learning sets support and check on the learning process and develop the behaviours.

Subjects covered include:

- Systems foundations
- Diagnosing & designing complex systems using VSM 1&2
- Managing Boundaries with CSH 1&2
- Intervening in human systems using SSM 1&2
- Mosaic transformation & Bubble strategy of change
- Intervening in human systems using SSM 1&2
- Mosaic transformation & Bubble strategy of change
- Understanding dynamics and flow in systems using SD 1&2
- Understanding emergent strategy using PoS 1&2
- Group Dynamics using Informed
- Linear argument technique
- Diagnosing & designing complex systems using VSM 3&4
- Systems laws & principles
- Intervening in human systems using SSM 3
- Systems laws & principles
- Managing conflict situations using CONAN
- Understanding dynamics and flow in systems using SD
- Systems laws & principles
- Understanding emergent strategy using PoS
- Managing Boundaries with CSH
- Systems laws & principles

Want to know more?

- Email SCiO@cherithsimmons.co.uk
- Call us on 01932 856565
- To register interest or reserve a place on the programme, [click here](#)